

BYLAWS OF THE
RADIO RELAY INTERNATIONAL

A CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION

ARTICLE 1: OFFICES

Section 1.1 Principal Office

The initial principal office for the transaction of the business of the Corporation is stated in the Articles of Incorporation. The governing board may change the principal office from one location to another, and this section shall be amended accordingly.

Section 1.2 Other Offices

The governing board may at any time establish branch offices, either within or outside the State of California, in order to advance the proper purposes of the Corporation.

ARTICLE 2: PURPOSES AND PRINCIPLES

This Corporation has been formed under the California Nonprofit Public Benefit Corporation Law for the purposes and under corporate principles stated in the Articles of Incorporation.

ARTICLE 3: DEDICATION OF ASSETS

The properties and assets of this nonprofit Corporation are irrevocably dedicated to public benefit and/or charitable purposes. No part of the net earnings, properties, or assets of this Corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or any Governing Board member or Officer of this Corporation. On liquidation or dissolution, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of this Corporation shall be distributed to a nonprofit fund, foundation, or corporation which is organized and operated exclusively for charitable purposes and which has established its exempt status under Internal Revenue Code §501(c)(3).

ARTICLE 4: GOVERNING BODY

Section 4.1 Powers

(a) *General Corporate Powers.* The business and affairs of the Corporation shall be managed, and all corporate powers shall be exercised, by or under the direction of the Governing Board (defined as Board of Directors under California Nonprofit Public Benefit Corporation Law).

(b) *Specific Powers.* Without prejudice to their general powers, the Governing Board shall have the power to:

(i) Select and remove the Officers of the Corporation; prescribe any powers and duties for them that are consistent with the law, with the Articles of Incorporation, and with these Bylaws; and fix their compensation, if any.

(ii) Change the principal executive office or the principal business office in the State of California from one location to another; cause the Corporation to be qualified to do business in any other state, territory, dependency, or country, and conduct business within or outside the State of California; and designate any place within or outside the State of California for the holding of any meeting.

(iii) Adopt, make, and use a corporate seal and alter the form of the seal.

(iv) Borrow money and incur indebtedness on behalf of the Corporation and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt.

(v) Establish and oversee designated operational geographical areas and regions within each area, together with the written policies and *Terms of Reference* through which those designated operations shall function.

(vi) Authorize the affiliation of other nets, networks and facilities in accordance with written policy criteria adopted by the Board.

Section 4.2 Number of Governing Board members

The number of Governing Board members shall be no less than nine or more than eighteen (equally represented from area staff) as designated under Section 4.3 below.

Section 4.3 Designation and Term of Office of Governing Board Members

(a) The members of the Governing Board as of the initial meeting of the Governing Board shall be those persons whose names are attached to these Bylaws as Exhibit A.

Initial members of the Governing Board shall each serve until the date his or her successor is elected and seated by the Board. Subsequent Board members shall be elected in accordance with the approved *Terms of Reference* for their respective area staff and seated as designated Board members at each annual meeting as provided below.

(b) The Chair of the Board shall be selected from the Board membership by a majority vote of the Board following the designation of Board members at each annual meeting.

(c) The Treasurer, Secretary, Recorder, National Emergency Communications Coordinator, and Public Information Officer shall be appointed by minute action of the Board at each annual meeting, and shall be Board members.

(d) The area staff coordinator and at least two additional voting area staff members, each elected in accordance with the approved area staff *Terms of Reference*, shall be designated Governing Board members from their respective areas, and shall be seated at each annual meeting.

Section 4.4 Qualifications of Governing Board Members

Any person 18 years of age or older may serve as a Governing Board member. Board members need not be residents of the State of California. Additional qualifications include:

- (a) Hold and maintain a current FCC license in the Amateur Radio Service; and be
- (b) Active in one or more Corporation programs or services.
- (c) Elected by their respective area staff.

Section 4.5 Vacancies

(a) *Events Causing Vacancy.* A vacancy on the Governing Board shall be deemed to exist at the occurrence of any of the following:

(i) The death, resignation, or removal of any Board member.

(ii) The declaration by resolution of the Governing Board of a vacancy in the office of a Board member who has been declared of unsound mind by court order or convicted of a felony, or who has been found by final order or judgment of any court to have breached a duty under Corporation Code §5231 and following of the California Nonprofit Corporation Law.

(iii) The failure to be elected pursuant to the provisions of Section 4.3(a).

(iv) The increase of the authorized number of Board members.

(v) The failure to elect a staff official designated as a Board member.

(b) *Resignation.* Except as provided in this paragraph, any Board member may resign, which resignation shall be effective upon receipt of written notice by the Chair of the Board, or the Secretary, unless the notice specifies a later effective date for the resignation. No Board member may resign when the Corporation would then be left without a duly elected Board member or members in charge of its affairs.

(c) *Removal.*

(i) Any Board member may be removed, with cause, by the vote of the two-thirds (2/3) of the members of the entire Board at a special meeting called for that purpose, or at a regular meeting, provided notice of that meeting and of the removal questions are given

as provided in Section 4.9. Any vacancy caused by the removal of a Board member shall be filled as provided in Section 4.5.

(ii) Any Board member who does not attend three successive Board meetings will automatically be removed from the Board without Board resolution unless:

(A) The Board member requests a leave of absence for a limited period of time, and the leave is approved by the Board at a regular or special meeting. If such leave is granted, the number of Board members will be reduced by one in determining whether a quorum is or is not present.

(B) The Board member suffers from an illness or disability which prevents him or her from attending meetings and the Board by resolution waives the automatic removal procedure of this subsection (ii).

(C) The Board by resolution of the majority of Board members agrees to reinstate the Board member who has missed three meetings.

(d) *Filling of Vacancies.* Any vacancy caused by the death, resignation, or removal of a Board member shall be filled in accordance with the provisions of Section 4.3(a).

Section 4.6 Place of Meeting; Meeting by Telephone

Regular meetings of the Board may be held at any place within or outside the State of California, as designated from time to time by resolution of the Board. In the absence of such designation, regular meetings shall be held at the principal office of the Corporation. Special meetings of the Board shall be held at any place within or outside of the State of California, as designated in the notice of meeting or, if not stated in the notice or if there is no notice, at the principal office of the Corporation. Notwithstanding the above provisions of this Section 4.6, a regular or special meeting of the Board may be held at any place consented to in writing by all Board members, either before or after the meeting. Board members may participate in a meeting through use of conference telephone, electronic video screen communication, or similar communications equipment, so long as all of the following apply: (a) each Board member participating in the meeting can communicate with all the other members concurrently; (b) each member is provided the means of participating in all matters before the board, including the capacity to propose, or to interpose an objection to, a specific action to be taken by the corporation; and (c) the corporation adopts and implements means of verifying both of the following: (i) a person communicating by telephone, electronic video equipment, or other communications equipment is a Board member entitled to participate in the board meeting; and (ii) all statements, questions, actions, or votes were made by that Board member and not by another person not permitted to participate as a Board member. Participation in a meeting pursuant to this bylaw shall constitute presence in person at such meeting.

Section 4.7 Annual Meeting

The Governing Board shall hold an annual meeting at a time and place designated by the Board for purposes of seating designated members, electing officers, appointing committees, and transacting regular business. Notice of these meetings shall be in accordance with Section 4.9.

Section 4.8 Special Meetings

Special meetings of the Board for any purpose may be called at any time by the Chair of the Board, or any four Board members. Notice of these meetings shall be in accordance with Section 4.9.

Section 4.9 Notice

Notice of any meeting of the Board shall be given to all Board members at least 4 days in advance if given by first-class mail or at least 48 hours in advance if given by notice delivered personally, by telephone, or by electronic transmission in compliance with Section 14.2 of these Bylaws, provided that such notice may be waived by any Board member as set forth in Section 4.10. Notice shall not be given by electronic transmission if the corporation is unable to deliver two consecutive notices to a Board member by that means, or if the inability to deliver the notice becomes known to the Secretary or other person responsible for giving such notice.

Section 4.10 Waiver of Notice

The transactions of any meeting of the Board, however called and noticed and wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice if (a) a quorum is present and (b) either before or after the meeting, each of the Board members not present signs a written waiver of notice, a consent to holding of the meeting, or an approval of the minutes. The waiver of notice or consent need not specify the purpose of the meeting. All waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of a meeting shall also be deemed given to any Board member who attends the meeting without protesting before or at its commencement about lack of adequate notice.

Section 4.11 Quorum

A majority of the Board shall constitute a quorum for the transaction of business, except to adjourn as provided in Section 4.12. Every act or decision done or made by a majority of the Board members present at a meeting held at which a quorum is present shall be regarded as the act of the Board, subject to the provisions of the California Nonprofit Corporation Law. A meeting at which a quorum is initially present may continue to transact business, notwithstanding the withdrawal of any Board member, if any action taken is approved by at least a majority of the quorum required for the meeting.

Section 4.12 Adjournment

A majority of the Board members present, whether or not constituting a quorum, may adjourn any meeting to another time and place.

Section 4.13 Notice of Adjournment

Notice of the time and place of holding an adjourned meeting need not be given, unless the meeting is adjourned for more than 24 hours, in which case notice of the time and place shall be given before the time of the adjourned meeting to the Board members who were not present at the time of the adjournment. This notice may be waived in the same manner as set forth under Section 4.10.

Section 4.14 Action without Meeting

Any action required or permitted to be taken by the Board may be taken without a meeting if all Board members individually or collectively consent in writing to that action and, if subject to Corporations Code §5224(a), the number of Board members then in office constitutes a quorum. Such action by written consent shall have the same force and effect as a unanimous vote of the Board. Such written consent or consents shall be filed with the minutes of the proceedings of the Board.

Section 4.15 Compensation of Board Members

The Board may authorize the advance or reimbursement of actual reasonable expenses incurred by a Board member or member of a committee in carrying out his or her duties.

Board members shall not otherwise be compensated.

Section 4.16 Restriction on Interested Board Members

Not more than 49 percent of the persons serving on the Board at any time may be interested persons. An interested person is (a) any person compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise; (b) any shareholder, employee or officer of any corporation, or partner or employee of any partnership, which has rendered compensated services to the Corporation within the previous 12 months; and (c) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, mother-in-law, or father-in-law of any person described in (a) or (b) of these Bylaws. Any violation of the provisions of this paragraph shall not, however, affect the validity or enforceability of any transaction entered into by the Corporation.

ARTICLE 5: COMMITTEES

Section 5.1 Committees of the Board

The Board may, by resolution adopted by a majority of the Board members then in office, designate one or more committees consisting of two or more Board members, and

only of Board members, to serve at the pleasure of the Board. Any member of any committee may be removed, with or without cause, at any time by the Board. Any committee, to the extent provided in the resolution of the Board, shall have all or a portion of the authority of the Board, except that no committee, regardless of the Board resolution, may

- (a) Fill vacancies on the Governing Board or on any committee;
- (b) Amend or repeal the Articles of Incorporation or Bylaws or adopt new Bylaws;
- (c) Amend or repeal any resolution of the Board;
- (d) Designate any other committee of the Board or appoint the members of any committee;
- (e) Approve any transaction (i) to which the Corporation is a party and as to which one or more Board members has a material financial interest, or (ii) between the Corporation and one or more of its Board members or between the Corporation and any corporation or firm in which one or more of its Board members has a material financial interest.

Section 5.2 Executive Committee

Pursuant to Section 6.1, the Board may appoint 2 or more Board members and the Chair of the Board of the Corporation, to serve as the Executive Committee of the Board. The Chair of the Board shall serve as chair of the Executive Committee. The Executive Committee, unless limited by a resolution of the Board, shall have and may exercise all the authority of the Board in the management of the business and affairs of the Corporation between meetings of the Board; provided, however, that the Executive Committee shall not have the authority of the Board in reference to those matters enumerated in Section 5.1.

Section 5.4 Standing and Special Committees

The Board may establish one or more Standing or Special Committees to the Board. The members of such committees may consist of Board members and non-Board members. Such committees may not exercise the authority of the Board to make decisions on behalf of the corporation, but shall be limited to making recommendations to the Board or the Board's authorized representatives and to implementing Board decisions and policies. Committees shall be subject to the supervision and control of the Board.

Section 5.5 Audit Committee

At all times that this Corporation is required by applicable law to have an independent audit, or at any time the Corporation voluntarily chooses to do so, the Corporation shall have an Audit Committee consisting of at least two Board members and which may include nonvoting advisors. Board members who are employees of the Corporation or who receive, directly or indirectly, any consulting, advisory, or other compensatory fees from the Corporation (other than for service as Board member) may not serve on the

Audit Committee. The Chair and Treasurer if also Board members may serve on the Audit Committee only if such persons are volunteers and are not compensated by this Corporation. The Audit Committee shall perform the duties and adhere to the guidelines set forth from time to time by the Board. These duties include, but are not limited to: (i) assisting the Board in choosing an independent auditor and recommending termination of the auditor, if necessary, (ii) negotiating the auditor's compensation, (iii) conferring with the auditor regarding the Corporation's financial affairs, and (iv) reviewing and accepting or rejecting the audit. Members of the Audit Committee shall not receive compensation for their service on the Audit Committee in excess of that provided to Board members for their service on the Board. If the Corporation has a Finance Committee, a majority of the members of the Audit Committee may not concurrently serve as members of the Finance Committee, and the Chair of the Audit Committee may not serve on the Finance Committee.

Section 5.6 Meeting and Action of Committees

The Governing Board may adopt rules for any committee not inconsistent with the provisions of these Bylaws.

ARTICLE 6: OFFICERS

Section 6.1 Officers

The Corporation shall have the following Officers: Chair, Secretary, and Treasurer, and such other Officers as the Board may designate by resolution and appoint pursuant to Section 6.3. Officers shall be Board members unless otherwise designated by resolution. One person may hold two or more offices, except no person serving as Secretary, Treasurer, or Chief Financial Officer, may serve concurrently as Chair of the Board.

Section 6.2 Election of Officers

The Officers of the Corporation, except those appointed in accordance with the provisions of Section 6.3 of this Article, shall be chosen by the Governing Board, and each shall serve at the pleasure of the Board, subject to the rights, if any, of any Officer under a contract of employment.

Section 6.3 Subordinate Officers

The Board may appoint other Officers that the business of the Corporation may require, each of whom shall have the title, hold office for the period, have the authority, and perform the duties specified by the Bylaws or determined from time to time by Board resolution.

Section 6.4 Removal of Officers

Subject to rights, if any, under any contract of employment, any Officer may be removed, with cause, by the Board, at any regular or special meeting of the Board, or,

except in the case of an Officer chosen by the Board, by an Officer on whom such power of removal has been conferred by the Board.

Section 6.5 Resignation of Officers

Any Officer may resign at any time by giving written notice to the Board, the Chair, or the Secretary of the Corporation. Any resignation shall take effect at the date of receipt of that notice or at any later time specified in that notice. Unless otherwise specified in that notice, the acceptance of the resignation shall not be necessary to make it effective. Any resignation shall be without prejudice to the rights, if any, of the Corporation under any contract to which the Officer is a party.

Section 6.6 Vacancies in Officer Position

A vacancy in any Officer position because of death, resignation, removal, disqualification, or any other cause shall be filled only in the manner prescribed in these Bylaws for regular appointments to that Office.

Section 6.7 Responsibilities of Officers

(a) *Chair*. The Chair shall be the chief executive officer of the Corporation. He or she shall have such other powers and duties as may be prescribed by the Board or these Bylaws. The Chair shall be responsible to the Board, shall see that the Board is advised on all significant matters of the Corporation's business, and shall see that all orders and resolutions of the Board are carried into effect. The Chair shall be empowered to act, speak for, or otherwise represent the Corporation between meetings of the Board within the boundaries of policies and purposes established by the Board and as set forth in the Articles of Incorporation and these Bylaws. The Chair shall be responsible for keeping the Board informed at all times of staff performance as related to program objectives, and for implementing any personnel policies adopted by the Board.

(b) *Secretary*. The Secretary shall attend to the following:

(i) *Book of Minutes*. The Secretary shall keep or cause to be kept, at the principal executive office or such other place as the Board may direct, a book of minutes of all meetings and actions of the Board and committees, with the time and place of holding regular and special meetings, and if special, how authorized, the notice given, the names of those present at such meetings, and the proceedings of such meetings.

(ii) *Notices and Other Duties*. The Secretary shall give, or cause to be given, notice of all meetings of the Board required by the Bylaws to be given. The Secretary shall have such other powers and perform such other duties as may be prescribed by the Board or the Bylaws.

(c) *Treasurer*. The Treasurer shall be the chief financial officer of the Corporation and shall attend to the following:

(i) *Books of Account.* The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and records of accounts of the properties and business transactions of the Corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital, and other matters customarily included in financial statements. The books of account shall be open to inspection by any Board member at all reasonable times.

(ii) *Deposit and Disbursement of Money and Valuables.* The Treasurer shall deposit all money and other valuables in the name and to the credit of the Corporation with such depositories as may be designated by the Board; shall disburse funds of the Corporation as may be ordered by the Board; shall render to the Chair and Board members, whenever they request it, an account of all financial transactions and of the financial condition of the Corporation; and shall have other powers and perform such other duties as may be prescribed by the Board or the Bylaws.

(iii) *Bond.* If required by the Board, the Treasurer shall give the Corporation a bond in the amount and with the surety specified by the Board for the faithful performance of the duties of his or her office and for restoration to the Corporation of all its books, papers, vouchers, money, and other property of every kind in his or her possession or under his or her control on his or her death, resignation, retirement, or removal from office.

ARTICLE 7: RECORDS AND REPORTS

Section 7.1 Maintenance of Articles and Bylaws

The Corporation shall keep at its principal executive office the original or a copy of its Articles and Bylaws as amended to date.

Section 7.2 Maintenance of Other Corporate Records

The accounting books, records, and minutes of the proceedings of the Board and any committee(s) of the Board shall be kept at such place or places designated by the Board or, in the absence of such designation, at the principal executive office of the Corporation. The minutes shall be kept in written or typed form, and the accounting books and records shall be kept in either written or typed form or in any other form capable of being converted into written, typed, or printed form.

Section 7.3 Inspection by Board Members

Every Board member shall have the absolute right at any reasonable time to inspect all books, records, and documents of every kind and the physical properties of the Corporation and each of its subsidiary corporations. This inspection by a Board member may be made in person or by an agent or attorney, and the right of inspection includes the right to copy and make extracts of documents.

Section 7.4 Annual Report

Within 120 days after the end of the Corporation's fiscal year, the Chair shall furnish or cause to be furnished a written report to all Board members containing the following information:

(a) The assets and liabilities, including the trust funds, of the Corporation as of the end of the fiscal year;

(b) The principal changes in assets and liabilities, including trust funds, during the fiscal year;

(c) The revenue or receipts of the Corporation, both unrestricted and restricted for particular purposes, for the fiscal year;

(d) The expenses or disbursements of the Corporation, for both general and restricted purposes, during the fiscal year;

(e) Any transaction during the previous fiscal year involving more than \$50,000 in which the Corporation (or its parent or subsidiaries, if any) was a party and in which any Board member or officer of the Corporation has a direct or indirect financial interest, or any of a number of such transactions in which the same person had a direct or indirect financial interest and which transactions in the aggregate involved more than \$50,000; and

(f) The amount and circumstances of any indemnifications or advances aggregating more than \$10,000 paid during the fiscal year to any Board member or officer of the Corporation pursuant to Article 8 of these Bylaws, unless such indemnification has already been approved pursuant to Section 8.1.

For each transaction, the report must disclose the names of the interested persons involved in such transaction and state such person's relationship to the corporation, the nature of such person's interest in the transaction and, where practicable, the value of such interest.

The report shall be accompanied by any report of independent accountants or, if there is no such report, by the certificate of an authorized officer of this Corporation that such statements were prepared without an audit from the books and records of this Corporation. Such report may be furnished to the Board members by electronic transmission in accordance with Section 14.2 of these Bylaws.

Section 7.5 Financial Audit

The Corporation shall obtain a financial audit for any tax year in which it receives or accrues gross revenue of \$2 million or more, excluding grant or contract income from any governmental entity for which the governmental entity requires an accounting. Any audited financial statements obtained by the Corporation, whether or not required by law, shall be made available for inspection by the Attorney General and by the general public

within 9 months after the close of the fiscal year to which the statements relate. For 3 years, such statements (a) shall be available at the Corporation's principal, regional, and district offices during regular business hours and (b) shall be made available either by mailing a copy to any person who so requests in person or in writing, or by posting them on the Corporation's website.

ARTICLE 8: INDEMNIFICATION OF BOARD MEMBERS AND OFFICERS

Section 8.1 Right to Indemnification

This Corporation shall indemnify any person who was or is a party, or is threatened to be made a party, to any action or proceeding by reason of the fact that such person is or was an Officer, Board member, or agent of this Corporation, or is or was serving at the request of this Corporation as a Board member, officer, employee, or agent of another foreign or domestic corporation, partnership, joint venture, or other enterprise, against expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred in connection with such proceeding, to the fullest extent permitted under the California Nonprofit Corporation Law.

In determining whether indemnification is available to the Board member, Officer, or agent of this Corporation under California law, the determination as to whether the applicable standard of conduct set forth in Corporations Code §5238 has been met shall be made by a majority vote of a quorum of the Board who are not parties to the proceeding. If the number of Board members who are not parties to the proceeding is less than two-thirds of the total number of Board members seated at the time the determination is to be made, the determination as to whether the applicable standard of conduct has been met shall be made by the court in which the proceeding is or was pending.

The indemnification provided herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled, and shall continue as to a person who has ceased to be an agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.

Section 8.2 Insurance

This Corporation shall have the power and shall use its best efforts to purchase and maintain insurance on behalf of any Board member, Officer, or agent of the Corporation, against any liability asserted against or incurred by the Board member, Officer, or agent in any such capacity or arising out of the Board member's, Officer's, or agent's status as such, whether or not the Corporation would have the power to indemnify the agent against such liability under Section 8.1 of these Bylaws; provided, however, that the Corporation shall have no power to purchase and maintain such insurance to indemnify any Board member, Officer, or agent of the Corporation for any self-dealing transaction, as described in Corporations Code §5233.

ARTICLE 9: CONTRACTS & LOANS WITH BOARD MEMBERS & OFFICERS

Section 9.1 Contracts with Board Members and Officers

(a) No Board member or Officer of this Corporation, nor any other corporation, firm, association, or other entity in which one or more of this Corporation's Board members or Officers are Board members or have a material financial interest, shall be interested, directly or indirectly, in any contract or other transaction with this Corporation, unless (i) the material facts regarding such Board member's or Officer's financial interest in such contract or transaction and/or regarding such common Board membership, officership, or financial interest are fully disclosed in good faith and are noted in the minutes, or are known to all members of the Board prior to consideration by the Board of such contract or transaction; (ii) such contract or transaction is authorized in good faith by a majority of the Board by a vote sufficient for that purpose without counting the vote or votes of such interested Board member(s); (iii) prior to authorizing or approving the transaction, the Board considers and in good faith determines after reasonable investigation under the circumstances that the Corporation could not obtain a more advantageous arrangement with reasonable effort under the circumstances; and (iv) this Corporation enters into the transaction for its own benefit, and the transaction is fair and reasonable to this Corporation at the time the transaction is entered into.

(b) The provisions of this Section do not apply to a transaction which is part of an educational or charitable program of the Corporation if it: (i) is approved or authorized by the Corporation in good faith and without unjustified favoritism; and (ii) results in a benefit to one or more Board members or Officers or their families because they are in the class of persons intended to be benefited by the educational or charitable program or service of this Corporation.

Section 9.2 Loans to Board Members and Officers

The Corporation shall not make any loan of money or property to or guarantee the obligation of any Board member or Officer, unless approved by the Attorney General of the State of California; provided, however, that the Corporation may advance money to a Board member or Officer of the Corporation for expenses reasonably anticipated to be incurred in the performance of the duties of such Board member or Officer, provided that in the absence of such advance such Board member or Officer would be entitled to be reimbursed for such expenses by the Corporation.

ARTICLE 10: FISCAL YEAR

The fiscal year of the Corporation shall end on December 31.

ARTICLE 11: AMENDMENTS

These Bylaws may be adopted, amended, or repealed by a majority vote of the entire Governing Board; provided, however, that amendment or repeal of Section 4.3, Section 4.5, or this ARTICLE 11 shall require the unanimous approval of the Board.

ARTICLE 12: MEMBERS

This Corporation shall not have voting members within the meaning of the California Nonprofit Corporation Law.

ARTICLE 13: EMERGENCY PROVISIONS

Emergency. The emergency bylaw provisions of this section are adopted in accordance with Corporations Code § 5151(g). Notwithstanding anything to the contrary herein, this section applies solely during an emergency, which is the limited period of time during which a quorum cannot be readily convened for action as a result of the following events or circumstances until the event or circumstance has subsided or ended and a quorum can be readily convened in accordance with the notice and quorum requirements in Sections 4.9 and 4.11 of these Bylaws:

(1) A natural catastrophe, including, but not limited to, a hurricane, tornado, storm, high water, wind-driven water, tidal wave, tsunami, earthquake, volcanic eruption, landslide, mudslide, snowstorm, or drought, or regardless of cause, any fire, flood, or explosion;

(2) An attack on this state or nation by an enemy of the United States of America, or on receipt by this state of a warning from the federal government indicating that an enemy attack is probable or imminent;

(3) An act of terrorism or other manmade disaster that results in extraordinary levels of casualties or damage or disruption severely affecting the infrastructure, environment, economy, government function, or population, including, but not limited to, mass evacuations; or

(4) A state of emergency proclaimed by the governor of the state in which one or more Board members are resident, or by the President of the United States.

Emergency Actions. During an emergency, the board may

(1) Modify lines of succession to accommodate the incapacity of any Board member, officer, employee, or agent resulting from the emergency;

(2) Relocate the principal office or authorize the officers to do so;

(3) Give notice to a Board member(s) in any practicable manner under the circumstances, including, but not limited to, by publication and radio, when notice of a meeting of the board cannot be given to that Board member(s) in the manner prescribed by these Bylaws; and

(4) Deem that one or more officers present at a board meeting is a Board member, in order of rank and within the same rank in order of seniority, as necessary to achieve a quorum.

During an emergency the board may not take any action that is not in the corporation's ordinary course of business. Any actions taken in good faith during an emergency under this section may not be used to impose liability on a Board member, officer, employee, or agent.

ARTICLE 14: CONSTRUCTION AND DEFINITIONS

Section 14.1 Construction and Definitions

Unless the context requires otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these Bylaws. Without limiting the generality of the above, the masculine gender includes the feminine and neuter, the singular number includes the plural, and the plural number includes the singular.

Section 14.2 Electronic Transmission

Subject to any guidelines and procedures that the Governing Board may adopt from time to time, the terms "written" and "in writing" as used in these Bylaws include any form of recorded message in the English language capable of comprehension by ordinary visual means and may include electronic transmissions, such as facsimile or e-mail, provided (i) for electronic transmissions from the Corporation, the Corporation has obtained an unrevoked written consent from the recipient to the use of such means of communication; (ii) for electronic transmissions to the Corporation, the Corporation has in effect reasonable measures to verify that the sender is the individual purporting to have sent such transmission; and (iii) the transmission creates a record that can be retained, retrieved, reviewed, and rendered into clearly legible tangible form.

CERTIFICATE OF INCORPORATOR

I, the undersigned, the Incorporator of Radio Relay International, a California nonprofit public benefit corporation, hereby certify that the foregoing Bylaws consisting of 16 pages were adopted as the Bylaws of the Corporation by the Governing Board of the Corporation on December 6, 2016, and the same do now constitute the Bylaws of said Corporation until amended by the Board.

IN WITNESS WHEREOF, I have hereunto subscribed my name this December 6, 2016.

Robert E. Griffin
Secretary

EXHIBIT A

INITIAL GOVERNING BOARD MEMBERS

(See Bylaws Section 4.3(a))

Central Area:

Steven R. Phillips, K6JT
637 Oakdale Drive
Plano, TX 75025

Byron C. Hurder, Jr., WA4STO
439 North School Street
Wilber, NE 68465

James A. Wades, WB8SIW
810 Skyline Drive
Marion, IL 62959

Eastern Area:

Joseph A. Ames, Jr., W3JY
10 Andrews Road
Malvern, PA 19355

Jeffrey S. Miller, WB8WKQ
5763 Lake George Road
Dryden, MI 48428

David J. Struebel, WB2FTX
241 Boonton Avenue
Butler, NJ 07405

Western Area:

Robert E. Griffin, K6YR
1436 Johnson Avenue
San Luis Obispo, CA 93401

Lawrence G. Hays, WB6OTS
3707 Elder Court
Sierra Vista, AZ 85650

Charles R. Verdon, W5KAV
10304 189th Lane SW
Rochester, WA 98579